

VIDEO ARTS PLAY

COMPLIANCE

3 videos

3 e-learning courses

ONSITE | ONLINE | TRAINING

Change the way you deliver compliance training forever. Our Compliance Collection digests the essential legislation that employees need to know into media-rich learning shorts that pack a punch.

"Put simply, the following advice could help you avoid prison."

VIDEOS

The Bribery Act GDPR Modern Slavery

COMMUNICATION

25 videos

ROBERT WEBB ON BRIBERY

E-LEARNING COURSES

The Bribery Act GDPR Modern Slavery

10 e-learning courses

People aren't always going to get along, but they've got a better chance of being successful together if they can communicate with each other. Keep the channels of communication open in your business.

"Credible, useful and entertaining all at once."

TRAINING AND COACHING TODAY

VIDEOS

- Assert yourself Assert yourself video extrasAssertive versus aggressive Assertiveness tips Body language Closing a phone call Email etiquette Formatting a report Going to a meeting: part 1: messing up a meeting Going to a meeting: part 2: meeting menaces Inside information Inside information video extras
- Meetings, bloody meetings Meetings, show you understand Meetings, work to a joint solution Phone greetings Phone skills Planning virtual meetings Preparing to present Presentation is everything Presentation tips Running virtual meetings Structuring a presentation Structuring a report The apprentice: case studies on teamwork

E-LEARNING COURSES

Assert yourself Body language and assertiveness Communicating on the phone Communicating in writing Meetings Going to a meeting, part 1: messing up a meeting Going to a meeting, part 2: meeting menaces Inside information Meetings, bloody meetings Presentation is everything Presentation skills

CUSTOMER SERVICE

35 videos

High-impact lessons for front-line teams. Designed by leading experts, like Dr Peter Honey, our must have resources inspire customer service teams every day.

"Delivered beyond my expectations."

VIDEOS

A human touch Agreeing actions Asking the right questions Behaviour breeds behaviour Behaviour can help or hinder Choosing your behaviour Company and product loyalty Complaints Controlling the call Dealing with objections Demanding customers Discovering their needs Dropping your emotional baggage Email and web chat Finding out what they want First impressions on the phone Getting into their head

Getting to a solution How not to approach people If looks could kill Knowing your stuff Listening to the customer Mr chatty Mr rude Mrs arrogant Mrs picky Questioning techniques (part 1) Questioning techniques (part 2) Showing them the benefits Social media and the customer Social media and you **STANCE** Storytelling Team and customer loyalty Using your voice effectively

MARS

E-LEARNING COURSES

12 e-learning courses

Advising the customer After sales Body language and assertiveness Communicating effectively Complaints Customer types Customers on the phone First impressions If looks could kill Online customers Service for sales The power of behaviour When things go wrong

HEALTH & SAFETY

3 videos

Every day we literally get closer to the end of the world. Luckily, unlike the inevitable fiery destruction of our home planet, we can take action on health and safety. It's all about taking care of the little things so they can't come back to bite us later.

"Being alive is a dangerous business."

ROBERT WEBB ON MANUAL HANDLING

E-LEARNING COURSES

Display Screen Equipment Manual Handling Working at

8 e-learning courses

Display Screen Equipment Manual Handling Working at Height

INFLUENCE & NEGOTIATION

24 videos

VIDEOS

Principles of persuasion and negotiation for anyone who needs to influence at work.

"A brilliantly entertaining and effective learning library."

INFLUENCE AT WORK CEO STEVE MARTIN

E-LEARNING COURSES

Achieving goals & commitments Being a 'people person' Helping hands Less is more Making your case Negotiating - tying the knot Negotiating tactics Using similarity

Admit your weakness Always ask..."compared to what?" Ask "How can I help?" Ask for help Be more human Focus on the small number Get introduced Highlight similarities first Influence through others Look for likable features Make the first move

People live up to what they write down

Positive labelling Reduce choice. Increase influence See-saws and trade-offs The groundwork The home team advantage The rule of the rare Three charms; but four alarms Turning 'No' into 'Yes' Use loss not gain to persuade others Use ranges to motivate people Use the same language When things go wrong

VIDEOS

3 e-learning courses

LEADERSHIP

34 videos

Leadership is an activity and not a position. Help your managers and aspiring leaders take the next step and learn the more strategic aspects of leading a team.

"I watched the new Leadership Essentials and they're perfect to send to learners."

NEWSQUEST

VIDEOS

Act swiftly Avoid the ego barrier Avoiding conflict **Being loved Brainstorms** Communicate fully Control freakery Deal with problems Dithering Empathy Everyone's a teacher and everyone's a learner First among equals Forming and storming Fostering innovation Have a clear vision How to stop them leaving How you behave matters

Imagine best and worst case Jamie's kitchen: leadership Jamie's kitchen: teamwork Learn from success & difficulty Make formal learning work Norming and performing One question, several answers Pass it on Pass it on video extras Self-awareness Self-regulation Show them how it's done Show you believe The importance of mistakes The importance of small talk The only way is ethics Unleashing your creativity Vanity

E-LEARNING COURSES

Creativity and innovation Crisis management Emotional intelligence Ethics Everyday learning First among equals Jamie's kitchen: fifteen lessons on leadership Jamie's kitchen: fifteen lessons on teamwork Leadership sins Pass it on Practical leadership Team decision making Team development

MANAGEMENT

32 videos

11 e-learning courses

Must-have skills for managing people. Deliver swift, concise and effective learning for new and would be managers.

"The experience is intense...feel confident that the subject will be covered thoroughly."

PERSONNEL TODAY

VIDEOS

A bad news meeting - limit the damage A bad news meeting, listening A counselling meeting Absence minded Active listening Behavioural interviewing Can you spare a moment? Coaching goals **E-LEARNING COURSES**

Absence minded Behavioural interviewing Counselling Being a leader

VIDEOS

- Coaching tips Discipline - check the facts Learning through practise Listening to the candidate Making decisions Managing problem behaviour Motivating through feedback Motivating through information Motivating through praise Preparing to coach Preparing to give bad news Probing in interviews
- Reasons for absenteeism Recognising absenteeism Setting smart targets Setting the scene for counselling Solutions to absenteeism Solutions to discipline issues The reasons behind discipline issues Training bit by bit Training with context Valuing the individual Valuing the team Valuing their job

E-LEARNING COURSES

Dealing with absenteeism Developing your team Difficult conversations Managing discipline Motivating your team One-to-one training Recruiting

PERFORMANCE MANAGEMENT

13 videos

VIDEOS

6 e-learning courses

With our help, your line managers will learn the techniques required to manage performance through appraisals and beyond.

"The actors are excessively authentic. And this is what makes the film exceptional.""

WORLD MEDIA FESTIVAL

E-LEARNING COURSES

Beyond the review meeting Giving criticism How am I doing? Making a performance diagnosis Managing performance everyday Performance matters: the importance of praise Performance matters: the need for constructive criticism

Performance review preparation Performance review: code red Performance review: every appraisee's dream Performance review: every managers nightmare Preparing for a review Sharing praise Managing performance everyday Performance review: code red Performance review: every appraisee's dream Performance review: every managers nightmare Performance reviews Praise and criticism

PROJECTS & CHANGE

15 videos

4 e-learning courses

Help your managers plan for change and persevere in the face of resistance.

"People respond because it shows how leadership and teamwork works in real life."

E-LEARNING COURSES

VIDEOS

- Champions Controlling quality Defining a project Gatekeepers Implementing a project Jamie's school dinners: living with change Jamie's school dinners: managing change
- Own the change Perseverance Planning a project Project management Resisters The Apprentice: case studies on projects The four stages of change The ultimate change show
- Change Jamie's School Dinners: living with change Jamie's School Dinners: managing change Managing projects and processes

SALES

16 videos

6 e-learning courses

From consulting to close. proven techniques for successful sales professionals.

"This is some of the best training I have done."

A CUMMINS LEARNER

E-LEARNING COURSES

VIDEOS

Ask for the order Meet objections Ask questions Research Being a business partner Set objectives Being a consultant Being a problem solver The Dictator Closing the sale The Ditherer The Ducker Explain the benefits Keep trying Think bigger

The art of selling

Closing sales Control and close Consultant selling Difficult sales Needs and objectives The art of selling

UNCONSCIOUS BIAS AND DIVERSITY

14 videos

5 e-learning courses

Discover the principles to create an inclusive work environment.

"The landscape has changed a great deal and now we are concerned about creating workspaces where people can flourish."

FEMI OTITOJU, CHALLENGE CONSULTANCY, FOUNDER

VIDEOS

E-LEARNING COURSES

Allocating roles	Look for your customers' unique	Inclusive leadership
An introduction to unconscious	needs	Respect and inclusion at work
bias	Maintaining harmony & dignity	Thinking of others
Events and logistics	One person's banter is another	Unconscious bias
Find out about people - don't evenperson's bullying		Workplace Diversity
try to guess	Neurodiversity	
Inclusive means celebrating	Overcoming unconscious bias	
diversity not ignoring it	Think beyond the binary	
Listen out for all voices	Trans Awareness	

WELLBEING

32 videos

9 e-learning courses

Improving wellbeing and productivity for everyone at work.

"What if 'positive thinking' and relentless optimism aren't the solution to happiness?"

OLIVER BURKEMAN, JOURNALIST AND VIDEO ARTS EXPERT

VIDEOS

E-LEARNING COURSES

Be kind to yourself	Keep a sense of perspective Keep	Criticism and failure
Celebrate small accomplishments	learning	Emotions versus evidence
Don't compare your insides to	Memento mori	Getting stuff done
other people's outsides	Mind-reading	Happiness habits
Don't confuse effort with results	Multi-tasking	Inside your head
Don't spread the anxiety virus	Reward people like grown-ups	Personal wellbeing for managers
Embrace your introverts and	Show your vulnerabilities Targeted	Planning
pessimists	acts of kindness	Practical wellbeing
Embracing failure	The bias towards action	Team wellbeing for managers
Empathy	The cheese sandwich solution The	
Entrust people	first hour of the day	
Fire your inner critic	The perils of over-planning	
Get everything out of your head	The power of ritual	
Get physical	The worst-case scenario	
Gratitude	Transparency	
Just don't think about it! - the	You are not your emotions	
backfire effect	You can't force fun	

You can't force fun You don't have to 'feel like it'

WORKPLACE

22 videos

Behavioural skills to help all employees succeedin the workplace.

"Well all loved the Workplace Essentials which were very entertaining and informative."

OLIVER BURKEMAN, JOURNALIST AND VIDEO ARTS EXPERT

VIDEOS

E-LEARNING COURSES

- 30 ways to make more time Constructing a budget Controlling a budget Co-ordinating a budget Don't believe the myths Don't negotiate separate parts Getting a fair deal How to be a colleague How to support your apprentice or intern Making time Pitching high Prioritising your time
- Stress and delegation Stress and exercise Stress and prioritisation The balance sheet barrier animation The power of behaviour The ultimate stress show Time management and interruptions Time management tips Use behaviour to help and interaction You can choose how to behave
- 30 ways to make more time Dealing with stress Finance and budgets Making time Managing yourself Negotiating The balance sheet barrier animation Understanding behaviour Workplace generationsrs

